



# RE-OPENING YOUR CHURCH





### A Template for the Safe Reopening of Our Churches

June 17, 2020

The provincial House of Bishops has decided that our churches will not be reopening for in-person worship until at least September. This decision was made in consultation with public health experts as well as our diocesan executive officers and chancellors, with the well-being and safety of all our parishioners and the communities we serve uppermost in our hearts and minds.

As we contemplate reopening safely, we offer a common template for Anglican dioceses in the Ecclesiastical Province of Ontario, to be adapted locally as pandemic conditions in our communities warrant the safe reopening of our church buildings.

We recognize that a decision to move forward from one stage to another, or back to an earlier stage, will be affected by the course of the pandemic, which is dynamic; and that subsequent waves are possible, along with regional variations.

As things unfold, the Bishops will meet and consult regularly and will seek counsel from our advising epidemiologists: The Reverend Michael Garner (Public Health); Dr. Rob James (Consultant); and Dr. Bill Gardner (Research).

The enclosed template is unanimously endorsed by the provincial House of Bishops:

The Most Reverend Anne Germond

The Right Reverend Michael Oulton

The Right Reverend Susan Bell

The Right Reverend Andrew Asbil

The Right Reverend Dr. Todd Townshend

The Right Reverend Shane Parker

The Most Reverend Fred Hiltz

The Right Reverend Peter Fenty

The Right Reverend Riscylla Shaw

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continued

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## Loving Our Neighbours: A Template for the Safe Reopening of Our Church Buildings

The Ecclesiastical Province of Ontario

All directives of the Government of Ontario (and Quebec, where applicable) and local public health authorities must be followed at all times, including the following foundational pandemic hygiene guidance: washing hands often; staying home if feeling ill; practising physical distancing and where not possible, wearing a face covering.

During all stages, public health directives and diocesan guidelines must be followed and rigorous deep cleaning and disinfecting must happen on a regular basis. Where discrepancies exist between local, provincial, diocesan guidelines and the template below, the more restrictive guideline should be followed.



#### **RED STAGE**

- Corporate worship continues to be livestreamed or pre-recorded and made available online.
- Small weddings, funerals and emergency baptisms are permitted.
- One on one, in-person essential pastoral care by clergy and pastoral visitors is permitted.
- Offices may reopen for staff and lay leaders where physical distancing is possible.
- Small meetings may occur where physical distancing is possible; online options are preferred whenever possible.
- Vital food security and community ministries to vulnerable populations are permitted to operate, with appropriate diocesan/local public health approval.
- Church buildings are closed to the public, except in circumstances where tenants or licensees are permitted to operate according to provincial, local, and diocesan guidelines.
- Food and beverages are not to be served or shared.

continued



#### AMBER STAGE

- Corporate worship may be conducted in-person; the wearing of face coverings is strongly encouraged, unless contraindicated:
  - o The Eucharist may be celebrated, with distribution of the bread only.
  - O Singing by soloists or small ensemble/ small choir may be permitted with appropriate physical distancing. No congregational singing.
  - o The Peace will be shared using non-contact gestures from pews.
- Online services continue to be offered in addition to in-person worship.
- Larger in-person meetings may resume where physical distancing is possible.
- Food and beverages are not to be served or shared at coffee hours, meetings, pot-lucks.
- Routine pastoral care visits may resume, observing heightened hygiene practices.



#### **GREEN STAGE**

- Corporate worship continues to be conducted in-person:
  - The Eucharist may be celebrated, with communion in both kinds (no intinction).
  - o Choir and congregational singing fully resumes.
  - The sharing of the Peace and other liturgical practices resume with modifications. Online services may continue as an extension of our worship life.
- Meetings, coffee hours, hall rentals, and social and fundraising events may resume



#### **Guidelines for Reopening in the Diocese of Toronto**

June 30, 2020 Dear Friends in Christ,

Things are beginning to move again. Some restrictions due to the COVID-19 pandemic have been lifted in most parts of the province. Yet, an outbreak in Kingston and another in two farming towns in southwestern Ontario remind us of the precarious nature of moving forward. The spate of cases on the farms also calls into question the appalling living conditions of migrant workers that undoubtedly contributed to the spread of the virus. Our prayers and concern rest with those whose lives have been forever changed by this tragedy.

In the rest of Ontario, many businesses, restaurant patios, swimming pools and beaches are gradually opening again at a reduced capacity. These important moves give us some hope that a return to a new "normal" may be possible. On the other hand, we are not naïve. While the number of confirmed cases continues to go down across Canada, other countries, including the United States, China and Korea, are experiencing a rise in infections.

This is not a time to be complacent in the reopening of our church buildings. It is a time to be prudent, cautious and careful. On June 17, the Provincial House of Bishops issued a document called Loving Our Neighbours: A Template for the Safe Reopening of Our Church Buildings (page 3). In concert with this provincial template, we now issue protocols for reopening in the Diocese of Toronto. This comprehensive checklist for parishes and ministries of the Diocese is the collective effort of the Bishops Office, the Executive Director and the directors of each department, in consultation with provincial guidelines, public health, the Regional Deans and faith communities across the country. In addition, we are grateful to the Rev. Canon Jo Davies and Ms. Angie Hocking for their part in writing portions of the procedures. The protocols checklist was received by the Executive Board and Trusts Committee on June 25, and we offer them to the whole Diocese today.

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While some denominations and faith communities have elected to open now, the Anglican bishops of the Ecclesiastical Province of Ontario have chosen to take a more cautious approach and reopen in September. This decision to delay was made in part to ensure that lay leaders and clergy find time for summer holidays. And we recognize that putting the protocols in place will take careful planning. It will take time for each parish to figure out how to ensure social distancing, stringent cleaning measures, office and worship guidelines, and Christian hospitality while restrictions apply. The checklist is comprehensive and it's tempting to read through seventeen pages of best practices and feel overwhelmed. Remember, we have time to plan. The Diocese is here to help.

In the closing chapter of Paul's letter to the Galatians, he writes...So let us not grow weary in doing what is right, for we will reap at harvest-time, if we do not give up. 10So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith. While Paul was not writing to a community facing the ills of a pandemic, he was reminding the Church of its call to support and care for one another in mutual love. To practice what was preached!

May we too be inspired to continue to work for the good of all.

Yours in Christ

The Rt. Rev. Andrew Asbil Bishop of Toronto



#### DIOCESAN DIRECTIONS ON RE-OPENING

These instructions are specifically for the Diocese of Toronto as we engage the Ecclesiastical Province of Ontario's **Red Stage** (June to August) *page 3* of the guidelines "Loving Our Neighbour", concurrent with the Ontario provincial government's Phase 2 of re-opening.

We anticipate that this is likely to be a long and graduated process. We offer these guidelines as our best effort to care for God's world and all people, as society battles a global pandemic. We rest secure in the knowledge of God's love for us and God's desire for the health and wellness of every person – physically, spiritually and emotionally – as demonstrated through the life and ministry, death and resurrection of our Lord Jesus Christ. As we continue to learn together about Covid-19, we are trying to act in ways that are honourable and creative. We will be adapting our directives responsively and responsibly, at each new phase, and with any change that may arise as the situation unfolds.

There is much to be done to provide a gradual, careful, and inviting reopening. To support this work, we require each parish to recruit an individual or team of volunteers who can implement the protocols and monitor the checklists (provided,) and to plan for how the congregation can begin to gather again, within the guidelines of size and social distancing, in ways that are welcoming, pastoral, missional and cautious.

**NOTE:** The Covid19Pandemic is not yet over, "We will be adapting our directives responsively and responsibly, at each new phase, and with any change that may arise as the situation unfolds."

#### **RE-OPENING: PARISH LIFE**



#### Red Stage

#### June - August 2020

#### **WORSHIP**

#### Regular worship continues to be offered every Sunday, online only.

pre-recorded broadcast on our YouTube channel

#### Our buildings remain closed to the public.

- The minimal number of persons required for providing online worship, and no more than 10 persons in total, are permitted into the nave, practicing physical distancing of 2 metres.

Solo vocalists and wind instrumentalists are to maintain a distance of 4 metres from others.

#### **SMALL GATHERINGS**

Meetings for business, study, fellowship and devotions are encouraged to continue online.

Small gatherings of up to 10 persons may occur, within the building or outdoors, with strict physical distancing.

In-person meetings may be preferable for sensitive conversations, employment matters or other reasons of confidentiality.

No person should feel obligated to attend a meeting in person.

Gatherings should be by appointment or invitation only.

#### OUR BUILDINGS REMAIN CLOSED TO THE PUBLIC.

When gathering, attendance must be taken, all attendees must provide information for contact tracing, if needed. This information must be securely stored for a period of three (3) years, and information kept private.

Marked spaces in order to indicate capacity and demonstrate physical distancing.

Hand sanitizer will be provided and hand hygiene rigorously observed.

Masks will be provided (for those who require) and required when indoors. We encourage you to bring and use your own masks.

All meeting places will be thoroughly cleaned between user groups.

Kitchens are **closed** for food preparation. **No** refreshments are to be served or shared.

#### ONE TO ONE PASTORAL VISITS

Physical distancing must always be exercised. Do not shake hands or hug.

Hand sanitizing must happen before and after the visit.

Masks are required for both people. Have masks available.

Priest or pastoral visitors must be healthy and without an underlying medical condition that makes them vulnerable.

If the person requesting the pastoral visit is experiencing symptoms of COVID-19/cold/flu or are ill or vulnerable to illness, a phone or online visit is required.

Space chosen for the visit must be well ventilated, with an open window if possible. Do not use fans. Clean the space before and after.

If meeting is not in the church building, the same protocols remain.

If the pastoral visit takes place in an institution, clergy must comply with their protocols in addition to all diocesan guidelines.

#### FOR ALL WEDDINGS, FUNERALS AND EMERGENCY BAPTISMS

Gathering limits of 10 must be observed, inside or outside.

Our buildings remain closed to the public.

The Area Bishop (or Regional Dean, if away) must be consulted before having a wedding, funeral or emergency baptism this summer, to discuss safety precautions.

Attendance must be taken, all attendees must provide information for contact tracing, if needed. This information must be securely stored for a period of three (3) years, and information kept private.

Physical distancing must be observed. No physical contact is allowed.

All rooms and common areas not required must be closed off.

Single use bulletins (or project words to screens) rather than using shared prayer books and hymnals.

Communicate to all who may attend that those who have been exposed to COVID-19 or are experiencing symptoms of COVID-19, a cold, the flu or who are ill must stay home. This includes clergy.

No congregational singing is permitted. Recorded music is permitted, as are instrumentalists and/or solo vocalists maintaining a minimum 4-metre distance.

#### **WEDDINGS**

The officiant must wear a mask indoors and outdoors if a 2 metre distance cannot be maintained.

The officiant should not wrap a stole around the couple's hands.

The wedding party – apart from the couple – must be physically distanced, or masks must be worn.

#### **FUNERALS**

The officiant must wear a mask indoors and outdoors if a 2 metre distance cannot be maintained.

Respect the restrictions at funeral homes during this time.

Visitation takes place in the funeral home and is controlled by them.

#### **BAPTISMS**

Baptisms are only those that are considered urgent. Only one candidate at a time is to be baptised.

A hand sanitizer station should be at the font.

Mark the floor in advance to indicate physical distancing for those standing around the font. Masks must be worn.

The font is sanitized and filled with fresh water at the time of the baptism.

The person to be baptized, if an infant, remains in the arms of a family member.

The priest wears a mask at the font and at any time when physical distancing cannot be maintained.

Water is poured on the baptized by the priest with a sanitized shell or similar vessel. Alternatively, a family member may pour the water.

The baptized is anointed with oil on a clean new cotton ball.

#### **Preparation For Reopening Parish Spaces**

#### **Red Phase**

### June – August 2020

#### PARISH OFFICES AND MEETING SPACES

Order all required cleaning supplies and PPE (masks/gloves) for office and staff; wipes or disinfectant, paper towels, tissues.

Identify high-touch areas: doorknobs, light switches, toilets and taps, elevator buttons, countertops, bannisters and railings, appliances, photocopier, and shared office equipment.

Arrange for offices and used meeting rooms to be cleaned by professionals and/or volunteers at least daily.

Frequently touched surfaces must be cleaned twice daily.

Cleaners must be aware of Public Health guidelines. See Resources page

Workstations that are shared must be cleaned between each user.

Re-arrange workstations if needed to ensure physical distancing.

Designate separate entrance(s) and exit(s) if possible with signage.

Put up posters at entrances educating staff about symptoms (COVID-19/cold/flu), and sanitizing and washing hands immediately upon entry.

Place hand sanitizer containing with at least 60% alcohol content at the entrance(s) and throughout the building.

Provide masks (disposable or washable cloth) and require their use. Provide a laundry basket to collect used cloth masks at exits.

Arrange for laundering of reusable cloth masks.

Put up posters educating on COVID-19, physical distancing, hand hygiene, cough hygiene, use of PPE/masks, if showing symptoms (COVID-19/cold/flu), or have travelled internationally in the last 14 days must stay home.

Put up posters on maintaining mental health.

Reduce meeting room seating capacities to ensure small numbers and physical distancing; post signs on meeting rooms advising limits. Do not share microphones for meetings.

Close rooms that will not be in use and post signs not to use.

Close common areas like kitchen, lunchroom, coffee and tea stations. No food or beverages are to be served or shared.

Post signs on photocopier, shared telephones, and other common equipment to "Please wash hands after use."

Remove all shared items such as reading materials from common areas, utensils and dishes from kitchens and lunchrooms.

Designate how many people will be allowed in a washroom at one time. Use signage as well as floor indicators to show physical distance for those waiting for the washroom.

Designate how many people will be allowed in elevator (if applicable) at one time. Post sign on elevator to advise.

Reschedule unnecessary visits by supply chain partners, vendors or others who do not need to be on site right now.

Introduce more fresh air by increasing the ventilation system air intake or opening windows. Avoid central air recirculation where possible. Do not use fans.

Our buildings remain closed to the public. Post signs at entrances indicating that offices are open to visitors by appointment only.

Decide on a schedule for staff to return. Consider staggered worktimes.

Review and modify if needed, the emergency safety protocols (fire evacuation, medical emergency, etc.)

Develop your Return to Work Plan for Staff – obtain Health & Safety Rep/JHSC input.

#### PREPARING - PARISH STAFF, VOLUNTEERS AND LICENSEES

Communicate the Return Plan to staff, volunteers and licensees before returning.

Communicate that anyone who is ill, experiencing symptoms or who has been exposed to COVID-19 must stay home. Everyone must be symptom-free before entering the building.

Communicate that anyone who has travelled internationally must stay home and self isolate for 14 days before entering the building.

Communicate to staff that if they experience symptoms (COVID-19/cold/flu) while at work, they must go home or work from home.

Communicate to staff, volunteers and licensees to keep physical distance at all times, practice good hand hygiene and cough hygiene, and that they must wear a mask when unable to physically distance.

Communicate to staff to take proper breaks during the day, and to care for their mental health.

Remind staff, volunteers and licensees that they must clean and sanitize hands upon arrival and frequently throughout their time in the building.

Take attendance daily and ensure that all persons on site have provided information for contact tracing if needed. All visitors must have appointments and check in at reception. For reasons of privacy, contact logs must be securely stored for a period of three (3) years.

Communicate to staff, volunteers and licensees any temporary changes to the emergency safety protocols (fire evacuation, medical emergency, etc.)

#### RETURNING TO THE PARISH OFFICE

Train staff on hand hygiene, cough hygiene and use of masks and gloves.

Remind staff that they must clean hands when they arrive at the office.

Remind staff that if experiencing symptoms of COVID-19/cold/flu, they should advise their Supervisor immediately and return home or work from home.

Remind staff to maintain physical distance while at the office and to wear mask outside of their work area and where physical distancing is not possible.

Daily check ins with staff on whether they are experiencing symptoms (COVID-19/cold/flu) after return.

Conduct weekly meeting – online or with physical distancing - to advise staff on updates, how things are progressing, address any concerns or questions, etc.

#### Reopening for Licensees / Tenants during COVID-19

Many churches in the Diocese of Toronto provide space to a variety of user groups that range from AA to licensed daycares to ecumenical churches. Despite our determination to remain closed for corporate worship until at least September, we have no basis to exclude the tenants/licensees from using their space pursuant to the terms of the lease/license, which would include compliance with any applicable laws or regulations.

Most licensees have use of a defined space for a limited period of time. As the provider of that space, the church must now consider how it is going to clean that space to make it safe for the user. It is no longer acceptable to allow groups to clean up after themselves and leave the space "neat and tidy". Churches must also ensure that their users are aware of their responsibilities. In the case of a lease, like a daycare, the user often has exclusive use of a defined space. The lease sets out who is responsible for cleaning (e.g. parish or the leasee).

#### REQUIREMENTS

Written confirmation from licensees/rental groups as to how they will meet their gathering and health guidelines, prior to their use of the facility. The Dioceses requirements must make up part of this document.

#### PLANNING PARISH LIFE WORSHIP

**Amber Stage** 

#### September 2020

(Date to be determined)

The following are working guidelines in anticipation of the Ecclesiastical Province of Ontario entering into the Amber Stage of the guidelines "Loving Our Neighbour", starting on an undetermined date in September. At time of writing, the Ontario provincial government's Phase Two calls for a 30% capacity limit on worship spaces. This number may change, but for planning purposes, that number is used throughout these proposed guidelines.

#### **CORPORATE WORSHIP**

#### Corporate worship may resume with in-person gatherings up to 30% of space capacity.

Parishes continue to offer online worship - or direct parishioners to online services - in addition to providing in-person worship. No person should feel obliged to attend in-person worship.

#### WORSHIP SPACE PREPARATION

Order all required cleaning supplies.

Identify high-touch areas: doorknobs, light switches, elevator buttons, bannisters, railings, kneelers, the backs, tops and arms of pews.

Arrange for worship space to be cleaned by professionals and/or trained volunteers **after each service**. Particular attention is to be given to high-touch areas. Allow sufficient time between services to completely vacate the space and allow for a thorough cleaning.

Designate how many people will be allowed in a washroom at one time. Use signage as well as floor indicators to show physical distance for those waiting for the washroom.

Rope off pews (or remove seats) to indicate appropriate physical distancing of 2 metres between individuals/family groupings, to the maximum capacity of 30% of available space.

Seating in the sanctuary also needs to maintain physical distancing. Furniture may need to be rearranged.

Use signage and floor markings to indicate directions of movement through the space.

The capacity of the vestry, sacristry and other small rooms will need to be considered to prevent overcrowding. Limit access to these rooms prior to services and stagger preparation times for participants.

Close off areas and rooms that will not be in use and put up signs indicating such.

Place hand sanitizer containing at least 60% alcohol content at the entrance(s) and throughout the church.

Provide masks (disposable or washable cloth) if requested and require their use. Provide a laundry basket to collect used cloth masks at exits.

Arrange for safe laundering of reusable cloth masks.

Fonts and stoops are to remain dry.

Introduce more fresh air by increasing the ventilation system air intake or opening windows. Avoid central air recirculation where possible. Do not use fans.

Put up posters with information on COVID-19, physical distancing, hand hygiene, cough hygiene, use masks, and when to stay home.

Plan for how parish list will be divided and parishioners invited to attend services so that congregation sizes can be controlled.

In planning, allow space for unexpected guests or visitors in order not to refuse entrance to seekers; we recommend 5 - 10 % of the available seats.

Train sidespersons and greeters on the protocols for contact tracing, social distancing, hand hygiene, masks, and how to seat and usher worshippers.

Communicate to persons responsible for emergencies during worship any temporary changes to the emergency safety protocols (fire evacuation, medical emergency, etc.)

Consider those parishioners with special needs who may need individualized consideration. Consult with them and their caregivers about needed supports to safely return.

Communicate changes to parishioners and the public on social media and parish website in order to prepare worshippers and describe new protocols. Encourage them to bring their own masks, water bottles, etc.

#### **DURING WORSHIP**

Worshippers must practice physical distancing at all times. Use signs and floor markers to demonstrate the 2 m distance. Pay particular attention to areas where crowding normally occurs: entrances, vestibules and aisles.

Place hand sanitizer prominently at entrances and throughout the nave. Insist upon usage.

Have masks available and insist upon usage. (People may bring and use their own masks.)

Take attendance upon arrival and ensure that all attendees have provided information for contact tracing if needed. Contact logs must be securely stored for a period of three (3) years, and information kept private.

Individual service leaflets are to be distributed or the liturgy projected onto overhead screens. No prayer books/hymnals are to be handled and shared.

With water fountains disabled, sidespersons may provide water only for reasons of health and safety when necessary. Have water in disposable cups/bottles available, only for this purpose, and distribute with sanitized hands.

Children under the age of ten are to remain with their family.

Families may bring their own toys and snacks for children but must not share them with others.

Clean, new items for children – leaflets, crafts, small books or toys – may be provided by the parish but are not to be shared or returned at the conclusion of the service.

Youth programs (for ages ten and up) may resume with strict social distancing and use of masks. No food or beverages are to be served or shared. No singing is permitted.

No physical contact is to take place: smiles and words only during the exchange of the Peace.

Collection plates and baskets are not to be passed person-to-person during the Offertory. Parishioners may deposit their offering into plates or baskets prominently placed out to receive them.

No choral or congregational singing is permitted. Recorded music, instrumental music and soloists are allowed. Vocalists and wind instruments must keep a distance of 4 metres from others.

Liturgical dancing must be suspended at this time.

Microphones must be assigned to a single individual and not be passed or shared during a service. Microphones must be sanitized between services.

Thuribles are not to be passed between thurifers and/or clergy.

#### THE EUCHARIST

The celebration of the Eucharist may resume, in one kind.

The presiding celebrant will consecrate both the bread and the wine, and consume in both kinds, but will distribute only the consecrated bread to all others.

A deacon, altar guild member or server – with thoroughly sanitized hands – may help prepare the credence table ahead of time for Holy Communion.

The elements for Holy Communion are placed in the sanctuary by the presiding celebrant before the service and are not to be processed during the Offertory. Only the presiding celebrant is to handle the elements.

The presiding celebrant stands alone at the altar, and prepares the altar for the Eucharist. There is to be no passing of vessels. Only the presiding celebrant is to handle the elements.

The presiding celebrant and other speakers in the liturgy may remove their mask if socially distanced, for purposes of clear articulation, but while presiding at the altar the presiding celebrant must either use a mask or cover the elements with palls, veils or purificators when speaking.

Hand sanitizer is to be used by the priest before handling the elements and distributing communion. The priest must wear a mask at the time of distribution.

All persons distributing communion must use hand sanitizer and wear a mask.

Communicants must wear masks, and come forward in a socially distanced manner. Floor markings and sidespersons can help ensure distance in lines.

Holy Communion is distributed from standing stations. Avoid communion rails and kneelers.

Communicants receive the host while still wearing a mask. They then move away from the communion minister to remove their mask, consume the host, and replace their mask, before returning to their seat.

Consecrated bread is to be placed carefully in the communicant's hand with the minimum of touching. Larger wafers are recommended for this purpose. (Receiving the sacrament on the tongue is reserved for private communions only, when rigorous hand hygiene can occur both before and after communion.)

Should accidental contact take place, the communion minister must stop and sanitize their hands before resuming distribution.

Blessings must be given without touch.

Prayers for healing without contact are permitted. (Anointing with oil is reserved for private visits only, when rigorous hand hygiene can occur both before and after the anointing.)

#### **OTHER NOTES**

Arrange for worship space and washrooms to be cleaned by professionals and/or volunteers after each service. Particular attention is to be given to high-touch areas. Allow sufficient time between services to completely vacate the space and allow for a thorough cleaning.

Those who count money are to wear gloves and wash their hands thoroughly afterwards.

Larger in-person gatherings may now resume, to established gathering limits, where physical distancing is possible.

Food and beverages continue NOT to be served or shared at any gathering.

Routine pastoral care visiting may resume, observing heightened hygiene practices.

#### **RESOURCES**

#### HEALTH CANADA'S WEBSITE ON COVID-19

https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/being-prepared.html?topic=tilelink

#### DAILY GOVERNMENT UPDATES ON COVID-19

Government of Ontario

Government of Canada

Public Health Ontario

#### CLEANERS

https://www.canada.ca/en/public-health/services/publications/diseases-conditions/cleaning-disinfecting-public-spaces.html

https://www.publichealthontario.ca/-/media/documents/ncov/factsheet-covid-19-environmental-cleaning.pdf?la=en

#### **PLEXIGLASS**

https://www.artsoft.ca/catalog/product-category/social-distancing-sign/?gclid=EAIaIQobChMIzoKChLP 6AIVnvrjBx0zlAIaEAAYASAAEgJZEfD BwE

http://www.lumichrom.com/covid-19-plexiglass-safety-barriers?gclid=EAIaIQobChMIyedh7T 6AIVxf3jBx2KyQJiEAAYASAAEgJZQ D BwE

https://officecentralinteriors.com/?utm\_campaign=emailmarketing\_79871049886&utm\_medium\_ =email&utm\_source=shopify\_email\_

#### SINAGE

https://safetymedia.com/category/healthCOVID19/covid-19-signage-and-displays